Conflict of interest EMAS board members and advisors

Conflicts of interest (COI) arise where there is a divergence between an individual's responsibilities to the EMAS Board and their other interests, such that an individual's motives might be compromised, or perceived to be compromised.

COI include, but are not limited to, the following. Board members and advisors are required to disclose any of the following:

1. All relevant financial relationships with commercial interests (entities producing, marketing, re-selling, or distributing goods or services) in any amount as well as the nature of the relationship (personal or immediate family) within the past 5 years eg:

Grant/research support Besins/Dr.Kade Company **Consultancies and/or Lectures**

Abbott, Bayer, Besins/Dr.Kade, Exeltis, Gedeon Richter, Hexal, Novartis, Jenapharm, MSD, Schaper and Brümmer, Serelys

Membership of speakers' bureau NONE
Patent ownership NONE
Membership of board of directors NONE
Stock shareholding NONE
Other financial support NONE

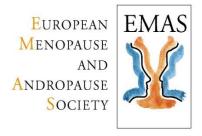
2. Any non-financial relationships/affiliations relevant to EMAS

I have the following potential conflict(s) of interest to report:
Board Member (within recent five years) of various societies
with special interest in Menopause, e.g.
Honorary President for Live of the German Menopause Society e.V.
International Menopause Society (IMS)
President of the German-Chinese OB/GYN Society e.V.
Vice-President of the Chinese Society of Gyn.Endocrinology
International Society of Gyn.Endocrinology (ISGE)
European Society of Gynecology (ESG)
European Society of Contraception and Human Reproduction (ESC)

Name: Alfred O. Mueck MD.PharmD.PhD Prof.Dr.med.Dipl.Chem.Dr.rer.nat.

Date: May 19, 2021

Signed: A. P. HW



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