



Conflict of interest EMAS board members

Conflicts of interest (COI) arise where there is a divergence between an individual's responsibilities to the EMAS Board and their other interests, such that an individual's motives might be compromised, or perceived to be compromised.

COI include, but are not limited to, the following. Board members are required to disclose any of the following:

- 1. All relevant financial relationships with commercial interests (entities producing, marketing, re-selling, or distributing goods or services) in any amount as well as the nature of the relationship (personal or immediate family) within the past 5 years eg
 - Grant/research support
 - Consultancies
 - Membership of speakers' bureaux
 - Patent ownership
 - Membership of board of directors
 - Stock shareholding
 - Other financial support

2. Any non-financial relationships/affiliations relevant to EMAS

I have no potential conflict of interest to report

I have the following potential conflict(s) of interest to report

I have served on advisory boards of Bayer AG, Merck, MSD, Teva, Theramex, Mithra, Actavis, Ava, Natural cycles, Böhringer Ingelheim, Effik, Lilly, Exeltis, Vifor, Libbs, Gedeon Richter, HRA

I have given invited lectures and received honoraria by Bayer Pharma AG, Merck, Johnson and Johnson, Teva, Mylan, Allergan, Abbott, Lilly, Pfizer, Exeltis, Libbs, HRA, Pierre Fabre

Name...Johannes Bitzer.....

Signed*Johannes Bitzer*.....

Date ...23.2.2019.....